

SPECIAL BULLETIN

O F F I C E O F T R A I N I N G



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NIPA CAREER EDUCATION AWARDS

The Agency has again been invited to nominate candidates for Career Education Awards sponsored by the National Institute of Public Affairs (NIPA). One CIA officer, along with 41 other federal, state, and municipal government employees, is currently enjoying a year of advanced study under one of these awards.

Nominations are restricted to able young (28 to 35 years old) executives now in or headed for responsible executive or staff positions. They should be in grades GS-11 to GS-14, and have at least five years of civilian government experience. Both men and women are eligible. They must meet the admission requirements of the university they choose to attend and must have had a better than average undergraduate scholastic record. Deputy Directors and Heads of Offices are asked to consider for nomination those who show promise of deriving the greatest benefit for themselves and for the Agency from this opportunity for special study; the field in which they propose to do this work is also a criterion.

Review of nominations and endorsement of candidates will be done at the Deputy Directorate level. The Director of Training will be responsible for final arrangements on Agency selectees with the Executive Director of NIPA. Names of candidates should reach the Director of Training by 15 January 1964, each accompanied by a career development plan and a statement of the principal reasons why the candidate is being recommended and of the characteristics which indicate his high potential for further development.

The objectives of the NIPA awards are to stimulate early identification of able young government administrators, to help advance their careers, to improve the public service by aiding develop-

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ment of potentially top-flight executive talent, and to assist in building more effective communication between universities and public agencies.

Recipients of the awards are given an academic year of graduate study at one of five universities now participating in the program: Chicago, Harvard, Princeton, Stanford, and Virginia. They continue to receive their usual salaries, have all tuition charges paid, and receive a grant which may be used for books and other classroom expenses, for assistance in relocating temporarily at a university, and for other costs not paid by their government department.

No standard program of study is prescribed. With the advice of his agency, of the university chosen, and of the NIPA, the selected individual plans a course of study which will assist in the broad development of his career, in contrast to carrying on some specialization. He will, generally, be aiming at one or more of these objectives: assistance in making the transition from technical to executive responsibilities, filling gaps in his professional preparation, or reinforcing or updating his previous academic work.